

## **John Dempster's Candidate Statement for the Real Estate Council of Alberta (RECA)**

My name is John Dempster, and I have been a proud REALTOR® in Alberta since 2007. Real estate is more than my career—it's my passion. Over the years, ethics, professionalism, and integrity have remained central to how I conduct my business and represent this ever-changing industry.

I am blessed to share this passion with my beautiful wife, Rachelle, who is not only a REALTOR® but also the Broker of our local RE/MAX office in Drayton Valley. Together, we've been partners and co-owners of this brokerage since 2022. I'm also a proud father of three children and grandfather to eight wonderful grandchildren, whose smiles remind me every day why integrity, leadership, and community matter so deeply.

With nearly 20 years of experience in real estate, my career has been immensely rewarding. I have had the privilege of working with amazing clients, learning from fellow industry professionals, and contributing to the growth of an industry I love. While I could list the many awards I've won and accomplishments I've achieved in organized real estate, those details can be found on my resume. What I believe matters most to you is understanding why I am running for RECA—and why I deserve your vote.

If you take a moment to review the endorsements and letters of reference from members of our industry across Alberta who have worked with me, I believe you will see a consistent theme: I am approachable, transparent, relational, trustworthy, and driven. I have always strived to bring integrity and fairness to every role I've taken on, and I work hard to earn the respect and admiration of my peers.

### **Proven Leadership**

Leadership has been a hallmark of my career. I have had the privilege of serving in various capacities across multiple Associations nationwide, always with one goal in mind: to leave the industry/Association better than when I arrived. Whether mentoring new professionals, contributing to

Association initiatives, or building relationships across the sector, I bring a collaborative and solutions-focused approach to leadership.

## **My Vision**

My vision is simple: to promote a real estate industry in Alberta that balances professionalism, transparency, and trust, where both professionals and consumers feel supported and confident. This means advocating for fair regulations, promoting access to education and training, and ensuring RECA is portrayed as a trusted organization for all stakeholders.

I believe RECA's role is to protect the public while also empowering industry professionals with the tools and framework they need to succeed. With nearly two decades of experience, I have firsthand knowledge of the challenges real estate professionals face, and I want to bring that perspective to the Council.

## **Why I'm Running**

I'm running for RECA because I believe in the importance of strong, ethical leadership that bridges the needs of both real estate professionals and the public. My passion for this industry has driven me to volunteer and serve in various capacities, and I see this opportunity as a chance to continue contributing to a better future for Alberta's real estate sector.

## **A Better Industry for Future Generations**

As a husband, father, and grandfather, I think often about the legacy we leave for the next generation. For me, this isn't just about building a better industry for today, but for the REALTORS® who will come after us. I am committed to advocating for professionalism, encouraging collaboration, and ensuring our industry continues to grow with integrity at its core.

I humbly ask for your support and your vote. Together, we can strengthen our profession, uphold the public's trust, and build on a self-regulated industry that we can all be proud of for generations to come.